

PART I - ADMINISTRATIVE DATA													
1. LAST NAME - FIRST NAME - MIDDLE INITIAL <b>SCHUNICHT, SHANNON A.</b>		2. SSN <b>264-21-1944</b>		3. GRADE <b>LT</b>		4. DATE OF BIRTH <b>83 AUG 29</b>		5. BR <b>IN</b>		6. SPECIALTIES <b>11</b>		7. STA CODE <b>48396</b>	
8. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND <b>A CO 1/5 CAV, 1ST CAV DIV, FT HOOD, TX 76545 FORSCOM</b>						9. REASON FOR SUBMISSION <b>U4, CHANGE OF DUTY</b>			10. COMD CODE <b>FC</b>				
11. PERIOD COVERED				12. NO. OF MONTHS		13. MILPO CODE		14. RATED OFFICER COPY (Check one and date)					
FROM		THRU						15. FORWARDING ADDRESS					
Year	Month	Day	Year	Month	Day			16. <input type="checkbox"/> 1. GIVEN TO OFFICER <input type="checkbox"/> 2. FORWARDED TO OFFICER					
85	01	22	85	07	30	6		FS17					
17. EXPLANATION OF HONORATED PERIODS													
PART II - AUTHENTICATION (Rated officer signature and the PART I data and RATING OFFICIALS ONLY)													
18. NAME OF RATER (Last, First, MI) <b>CORMACK, JOSEPH</b>		19. SSN <b>358-40-6411</b>		20. SIGNATURE <i>[Signature]</i>									
21. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT <b>CPT, AR, A CO 1/5 CAV 1ST CAV DIV, FT HOOD, TX 76545 COMPANY CDR</b>						22. DATE <b>29 AUG 85</b>							
23. NAME OF INTERMEDIATE RATER (Last, First, MI)		24. SSN		25. SIGNATURE									
26. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT						27. DATE							
28. NAME OF SENIOR RATER (Last, First, MI) <b>MULLEN, EDWARD J.</b>		29. SSN <b>290-40-5889</b>		30. SIGNATURE <i>[Signature]</i>									
31. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT <b>LTC, IN, 1ST BN 5TH CAV, 1ST CAV DIV, FT HOOD, TX 76545 BATTALION CDR</b>						32. DATE <b>29 Aug 85</b>							
33. SIGNATURE OF RATED OFFICER		34. DATE		35. DATE ENTERED ON DA FORM 87-8-1		36. RATED OFFICER MPO INITIALS		37. BR MPO INITIALS		38. NO. OF INCL.			
						com				2			
PART III - DUTY DESCRIPTION (Rater)													
39. PRINCIPAL DUTY TITLE <b>COMPANY EXECUTIVE OFFICER</b>						40. SSN/NOE <b>11C00</b>							
41. REFER TO PART III, DA FORM 87-8-1													
Executive officer of an M2, Bradley Fighting Vehicle equipped Infantry company. LT Schunicht's primary responsibility is the link between Task Force and the commander to aid in command and control of the company. LT Schunicht is the company maintenance supervisor responsible for all maintenance activities. LT Schunicht is also responsible for the duties of supply, training and NBC officer.													
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)													
42. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in 8 below.)										43. HIGH DEGREE		44. LOW DEGREE	
										1		2 3 4 5	
1. Possesses capacity to acquire knowledge/grasp concepts		2. Demonstrates appropriate knowledge and expertise in assigned tasks		3. Maintains appropriate level of physical fitness		4. Motivated, challenges and develops subordinates		5. Performs under physical and mental stress		6. Encourages candor and frankness in subordinates		7. Clear and concise in written communication	
8. Displays sound judgment		9. Seeks self-improvement		10. Is adaptable to changing situations		11. Sets and enforces high standards		12. Possesses military bearing and appearance		13. Supports EO/EEO		14. Clear and concise in oral communication	
I		I		I		I		I		I		I	
I		I		I		I		I		I		I	
I		I		I		I		I		I		I	
I		I		I		I		I		I		I	
I		I		I		I		I		I		I	
45. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)													
1. DEDICATION		2. RESPONSIBILITY		3. LOYALTY		4. DISCIPLINE		5. INTEGRITY		6. MORAL COURAGE		7. SELFLESSNESS	
8. MORAL STANDARDS		a. 2. LT Schunicht is a highly intelligent officer a. 3. LT Schunicht is in excellent physical condition a. 11. LT Schunicht leads by example b. 2. LT Schunicht is a very responsible individual in all assigned tasks											

PERIOD COVERED		850122 THROUGH 850730	
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
1. RATED OFFICER'S NAME <b>SCHUNICHT, SHANNON A.</b>		2. SSN <b>264-21-194</b>	
3. RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
4. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 87-8-1 AND PART III 1, 2, 3, AND 4, DA FORM 87-8-1			
<input checked="" type="checkbox"/> ALWAYS EXCEEDED REQUIREMENTS <input type="checkbox"/> USUALLY EXCEEDED REQUIREMENTS <input type="checkbox"/> MET REQUIREMENTS <input type="checkbox"/> OFTEN FAILED REQUIREMENTS <input type="checkbox"/> USUALLY FAILED REQUIREMENTS			
5. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 87-8-1 AND PART III 1, 2, 3, AND 4, DA FORM 87-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL!			
LT Schunicht is an outstanding young officer and Executive officer. Since being assigned to this company and his current position, he has never failed in totally fulfilling all missions assigned. He personally orchestrated the company's transition to Division 86, turning in the M113 Armored Personnel carriers and associated equipment and acceptance of the M2, Bradley Fighting Vehicle. LT Schunicht conscientious manner and untiring efforts have greatly helped in the effective functioning of the company. LT Schunicht effectively ran the company during the two months prior to Bradley transition training, an act which directly resulted in the company's smooth transition. His supervision of the company's maintenance program has enabled the company to maintain the high operational readiness rate close to 90% even during an intense 6 month field training period. As training officer, LT Schunicht assisted the commander in coordinating effective training geared towards combat readiness. His supervision as supply officer and NBC officer for a 130 man company with over \$30 million dollars of equipment was exceptional in accounting for all property. His aggressiveness, dedication and just plain hard work have contributed to making him an outstanding leader of men. LT Schunicht is truly a bright, energetic, outstanding leader with limitless potential.			
6. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS			
<input checked="" type="checkbox"/> PROMOTE AHEAD OF CONTEMPORARIES <input type="checkbox"/> PROMOTE WITH CONTEMPORARIES <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)			
7. COMMENT ON POTENTIAL			
LT Schunicht was truly ahead of his peers. Should he recover from his injury, he should attend a combat arms advanced course and command an infantry company as soon as possible.			
PART VI - INTERMEDIATE RATER			
8. COMMENTS			
PART VII - SENIOR RATER			
9. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) DA USE ONLY		10. COMMENTS	
SR <input checked="" type="checkbox"/> HI <input type="checkbox"/> LO <input type="checkbox"/>		LT Shannon Schunicht has matured into an experienced, expected troop leader whose capabilities and demonstrated performance have been outstanding. He has demonstrated great leadership and shown the potential for a magnificent career. He is a brilliant young man who possesses both dedication and commitment. He is currently invalided, but should he recover, I recommend strongly that he be returned to active duty. His intellectual capability and his dedication hold the promise of a superb career in service to the Army and the nation. Officer unavailable for signature.	
11. A COMPLETED DA FORM 87-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in 8)			