

**OFFICER EVALUATION REPORT SUPPORT FORM**

For use of this form, see AR 623-105; proponent agency is US Army Military Personnel Center.

*Read Privacy Act Statement and Instructions on Reverse before Completing this form.*

**PART I - RATED OFFICER IDENTIFICATION**

NAME OF RATED OFFICER (Last, First, MI)	GRADE	PRINCIPAL DUTY TITLE	ORGANIZATION
Schunicht, Shannon A.	O-1	Rifle Platoon Leader	Co A, 1st Bn, 5th Cav

**PART II - RATING CHAIN - YOUR RATING CHAIN FOR THE EVALUATION PERIOD IS:**

<b>RATER</b>	NAME	GRADE	POSITION
	Brooke, De Forrest II	O-3	Company Commander
<b>INTERMEDIATE RATER</b>	NAME	GRADE	POSITION
<b>SENIOR RATER</b>	NAME	GRADE	POSITION
	Mullen, Edward J.	O-5	Battalion Commander

RATED OFFICER'S SPECIALTIES/MOS 11C DUTY SSI/MOS 11C

**PART III - RATED OFFICER (Complete a, b and c below for this rating period)**

**a. STATE YOUR SIGNIFICANT DUTIES AND RESPONSIBILITIES**

Rifle Platoon leader in a Mechanized Infantry Company. Responsible for the health and welfare of soldiers as it affects their job performance; technical proficiency as the authority on all Infantry weapon systems and training; tactical employment in both training and in the event of actual combat; and the readiness and the maintenance of all vehicles and equipment involved in sustained combat operations. Additional duties as Arms room officer responsible for maintenance, physical security and accountability of every Infantry weapon system, NBC officer, A & R officer and voting assistance officer.

**b. INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES**

1. Training

- A. Train my platoon to accomplish its primary mission to deploy anywhere, fight effectively, survive and win.
  - 1) Ensure each individual is zeroed and qualified on his individual weapon.
  - 2) Ensure each crew is qualified on their assigned weapon system.
  - 3) Ensure each crew and squad qualifies on MIGUN tables IV/V according to established, realistic standards.
  - 4) NBC teams reorganized, manned, trained and proficient as NBC officer.
  - 5) Ensure that subordinates (SL, PSG) are technically and tactically proficient in all areas of their SQT results, job books, soldiers manuals tasks, ARTEP 71-2 and performance counseling.
  - 6) As a leader, set the example and standards in all areas of excellence to allow the soldiers a goal to strive for.

**c. LIST YOUR SIGNIFICANT CONTRIBUTIONS**

1. Training

- A. Achieved the training objectives by the following accomplishments:
  - 1) Successfully trained each squad to complete all phases of the MIGUN course conducted in May 84.
  - 2) Implemented an NBC individual and team training program as NBC officer.
  - 3) Evaluated squads on MIGUN to ensure the proficiency of subordinate leaders in soldiers manuals tasks and ARTEP 71-2 Mission tasks.
  - 4) Having trained for 2/3 months on ARTEP missions, my platoon was selected as the best platoon in the Battalion during the Platoon ARTEP Test.
  - 5) As a leader, set the example and standards in all areas of training, exemplified by earning the EIB.
  - 6) Since being chosen as the OIC for Dragon Sustainment, it has allowed me to continually improve that training to the apex exhibited on a semi-annual Battalion Dragon Qualification.

*(Signature and Date)*

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Schunicht, Shannon A.

Platoon Leader, Co A, 1Bn, 5th Cav

PART III

b.

1. Training

A.

7) Execute to the best of my ability any and every task assigned to me with extreme vigor and enthusiasm; and to employ realistic combat creativity and uniqueness in the conduct of the missions and other training assigned to me

8) Constantly improve my character through constructive criticism as my faults are pointed out.

2. Maintenance

A. Maintain the platoon vehicles, weapons, and associated equipment in a combat ready status.

1) Improve maintenance and vehicle readiness within the platoon to meet and/or exceed DA Operational Readiness Standards

2) As NBC officer, ensure NBC equipment is properly maintained and training recommended to the commander.

3) As Arms Room officer, ensure each weapon system is properly maintained and Quarterly services identify faulty weapon systems.

4) Ensure that each soldier maintains accountability of his CTA 50-900 and initial issue through monthly inventories.

3. Discipline

A. Establish unit standards that reinforce a strong sense of personal pride, and loyalty among each soldier towards themselves and the unit.

1) Maintain the personal appearance of equipment, soldiers, and billets through daily and weekly inspections.

2) Ensure that each individual meets the Army Physical Fitness Standards and those overweight are brought back to standards.

3) Ensure that each soldier within the platoon is counseled monthly on his job performance, promotion status and school standing order.

4) Improve communication within the platoon so that every soldier knows the upcoming events.

5) Successfully reward those within the platoon and in my areas of responsibility with the appropriate award for their degree of excellence.

c. Significant Contributions (Continued)

2. Maintenance

A. Achieved the maintenance objectives by the following:

1) Maintained vehicle operational readiness rate above minimum standards both before, during, and after the AGI.

2) As NBC officer, the individual and team equipment was rated as Combat Ready in the Battalion by the Combat Readiness Inspection Team.

3) As Arms Room officer, the arms room passed with 96% during the AGI.

4) During the AGI, my platoon received a commendable rating in the areas of CTA 50-900 and Billets inspection.

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PART III

c.

3. Discipline

A. Achieved the discipline objectives by the following accomplishments:

- 1) Established high standards for all soldiers in the platoon to strive for.
- 2) Each member of the platoon is counseled on a monthly basis and job books are reviewed by myself.
- 3) Established a network of communication to my squad leaders through constant spot checking information.
- 4) All members of my platoon have maintained a Physical Readiness according to DA Standards with the lowest score a mere 210, not one member has failed the APRT.
- 5) Contributed to the award as Best Company for the month of December and August.



SHANNON A. SCHUNICHT

2LT, IN

Platoon Leader